

UNIVERSAL CABLES LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2024-25

***[Pursuant to Regulation 25(7) of the SEBI
(Listing Obligations and Disclosure Requirements) Regulations, 2015]***

Preamble

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the company, etc., through various programmes.

Purpose

The Familiarisation Programmes are aimed to familiarise the Independent Directors with the Company, their roles responsibilities in the Company, nature of industry in which the Company operates and business model of the Company by imparting suitable training sessions.

Familiarisation upon induction

At the time of appointment, all the Independent Directors are issued letter of appointment vide which they are made aware of their role, rights, duties and responsibilities under the Companies Act 2013 and corporate laws, board evaluation framework etc. They are also informed about important policies of the Company including Code of Conduct for the Directors and Senior Management, Terms of Reference of various Committees, Whistle Blower Policy, Code of Conduct for Prevention of Insider Trading and Disclosure Requirements therein, Related Party Transactions Policy, CSR Policy and program etc.

Details of familiarisation programme(s) imparted to Independent Directors of the Company during the financial year 2024-25 are as follows:

The Independent Directors were made aware of their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company. They were also apprised about the information on the financial position of the Company, Shareholding Pattern, movement of share prices and applicable provisions of the SEBI Listing Regulations including recent amendments concerning the role of the Independent Directors.

Name of Directors	No. of Programme attended by the Independent Directors		No. of hours spent by the Independent Directors	
	During the year ended 31.03.2025	On a cumulative basis	During the year ended 31.03.2025	On a cumulative basis
Shri Kishore Kumar Mehrotra	1	4	1	4
Shri B.R. Nahar	3	3	10	10
Dr. Ananya Ghosh Dastidar	2	2	6	6
Shri Siddharth Swarup	1	1	1	1
Dr. Kavita A. Sharma	1	14	4	34