

## Compliance Report on Corporate Governance

1. Name of Listed Entity : **Universal Cables Limited**
2. Quarter ending : **31<sup>st</sup> March, 2016**

| <b>I. Composition of Board of Directors</b> |                                |          |                                                                                       |                                                                |         |                                                                                                                                                          |                                                                                                                                                                        |                                                                                                                                                                                                      |
|---------------------------------------------|--------------------------------|----------|---------------------------------------------------------------------------------------|----------------------------------------------------------------|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Title<br>(Mr./<br>Ms)                       | Name of the Director           | DIN      | Category<br>(Chairperson/<br>Executive/Non-<br>Executive/<br>Independent/<br>Nominee) | Date of<br>Appointment<br>in the<br>current term/<br>cessation | Tenure  | Number of<br>Directorship in<br>listed<br>entities<br>including this<br>listed entity<br><br>(Refer<br>Regulation<br>25(1) of<br>Listing<br>Regulations) | Number of<br>memberships in<br>Audit/Stakeholder<br>Committee(s)<br>including this<br>listed entity<br><br>(Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | Number of post of<br>Chairperson in<br>Audit/<br>Stakeholder<br>Committee held in<br>listed entities<br>including this<br>listed entity<br><br>(Refer Regulation<br>26(1) of Listing<br>Regulations) |
| Mr.                                         | Harsh V. Lodha                 | 00394094 | Chairperson -<br>Non-executive                                                        | 24.04.1998                                                     | -       | None                                                                                                                                                     | None                                                                                                                                                                   | 2                                                                                                                                                                                                    |
| Mr.(Dr.)                                    | S.R. Jain<br>(Upto 23.03.2016) | 00364293 | Non-executive -<br>Independent                                                        | 12.08.2014<br>(appointment)<br>24.03.2016<br>(cessation)       | 5 years | 1                                                                                                                                                        | 1                                                                                                                                                                      | None                                                                                                                                                                                                 |
| Mr.                                         | S.S. Kothari                   | 00005428 | Non-executive -<br>Independent                                                        | 12.08.2014                                                     | 5 years | 1                                                                                                                                                        | 2                                                                                                                                                                      | None                                                                                                                                                                                                 |
| Mr.                                         | S.C. Jain                      | 00194087 | Non-executive -<br>Independent                                                        | 12.08.2014                                                     | 5 years | 1                                                                                                                                                        | 1                                                                                                                                                                      | None                                                                                                                                                                                                 |
| Mr.                                         | Dinesh Chanda                  | 00939978 | Non-executive -<br>Independent                                                        | 12.08.2014                                                     | 5 years | 1                                                                                                                                                        | None                                                                                                                                                                   | 2                                                                                                                                                                                                    |
| Mr.                                         | B.R. Nahar                     | 00049895 | Non-executive                                                                         | 19.05.2014                                                     | -       | None                                                                                                                                                     | 1                                                                                                                                                                      | None                                                                                                                                                                                                 |
| Ms.(Dr.)                                    | Kavita A. Sharma               | 07080946 | Non-executive -<br>Independent                                                        | 06.02.2015                                                     | 5 years | 1                                                                                                                                                        | None                                                                                                                                                                   | None                                                                                                                                                                                                 |

| II. Composition of Committees                                  |                                                                                              |                                                                                                                                            |                                                                       |
|----------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Name of Committee                                              | Name of Committee Members                                                                    | Category (Chairperson/Executive/Non-Executive/Independent/Nominee)                                                                         |                                                                       |
| 1. Audit Committee                                             | Mr. Dinesh Chanda<br>Dr. S.R. Jain<br>(Upto 23.03.2016)<br>Mr. S.S. Kothari                  | Chairperson - Non-Executive - Independent<br>Non-Executive – Independent<br><br>Non-Executive - Independent                                |                                                                       |
| 2. Nomination & Remuneration Committee                         | Mr. Dinesh Chanda<br>Dr. S.R. Jain<br>(Upto 23.03.2016)<br>Mr. S.S. Kothari<br>Mr. S.C. Jain | Chairperson - Non-Executive - Independent<br>Non-Executive - Independent<br><br>Non-Executive – Independent<br>Non-Executive - Independent |                                                                       |
| 3. Stakeholders Relationship Committee                         | Mr. Dinesh Chanda<br>Mr. S.S. Kothari<br>Mr. S.C. Jain                                       | Chairperson - Non-Executive - Independent<br>Non-Executive - Independent<br>Non-Executive - Independent                                    |                                                                       |
| III. Meeting of Board of Directors                             |                                                                                              |                                                                                                                                            |                                                                       |
| Date(s) of Meeting (if any)<br>in the previous quarter         | Date(s) of Meeting (if any)<br>in the relevant quarter                                       | Maximum gap between any two consecutive<br>(in number of days)                                                                             |                                                                       |
| 05.11.2015                                                     | 09.02.2016                                                                                   | 95 days                                                                                                                                    |                                                                       |
| IV. Meeting of Committees                                      |                                                                                              |                                                                                                                                            |                                                                       |
| Date(s) of meeting of the committee<br>in the relevant quarter | Whether requirement of<br>Quorum met (details)                                               | Date(s) of meeting of the committee<br>in the previous quarter                                                                             | Maximum gap between any two<br>consecutive meetings in number of days |
| 08.02.2016<br>(Audit Committee)                                | Yes, all the members were present.                                                           | 05.11.2015                                                                                                                                 | 94 days                                                               |
| 31.03.2016<br>(Audit Committee)                                | Yes, all the members were present.                                                           |                                                                                                                                            | 51 days                                                               |

| <b>V. Related Party Transactions</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| <b>Subject</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>Compliance status (Yes/No/NA)</b> |
| Whether prior approval of audit committee obtained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Yes                                  |
| Whether shareholder approval obtained for material RPT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | N.A.                                 |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Yes                                  |
| <b>VI. Affirmations</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                      |
| <ol style="list-style-type: none"> <li>1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> <li>2. The composition of the following Committees is in terms of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015 <ol style="list-style-type: none"> <li>a. Audit Committee</li> <li>b. Nomination &amp; Remuneration Committee</li> <li>c. Stakeholders Relationship Committee</li> </ol> </li> <li>3. The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> <li>4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> <li>5. This report will be placed before the next meeting of the Board of Directors.</li> </ol> |                                      |

**For Universal Cables Limited**

**Sd/-**

**(Om Prakash Pandey)**  
Company Secretary

## **Compliance Report on Corporate Governance**

1. Name of Listed Entity : Universal Cables Limited
2. Year ending : 31<sup>st</sup> March, 2016

| I. Disclosure on website in terms of Listing Regulations                                                                               |                   |                                  |
|----------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------------------|
| Item                                                                                                                                   |                   | Compliance status<br>(Yes/No/NA) |
| Details of business                                                                                                                    |                   | Yes                              |
| Terms and conditions of appointment of independent directors                                                                           |                   | Yes                              |
| Composition of various committees of board of directors                                                                                |                   | Yes                              |
| Code of conduct of board of directors and senior management personnel                                                                  |                   | Yes                              |
| Details of establishment of vigil mechanism/ Whistle Blower policy                                                                     |                   | Yes                              |
| Criteria of making payments to non-executive directors                                                                                 |                   | Yes                              |
| Policy on dealing with related party transactions                                                                                      |                   | Yes                              |
| Policy for determining ‘material’ subsidiaries                                                                                         |                   | N.A.                             |
| Details of familiarization programmes imparted to independent directors                                                                |                   | Yes                              |
| Contact information of the designated official of the listed entity who are responsible for assisting and handling investor grievances |                   | Yes                              |
| email address for grievance redressal and other relevant details                                                                       |                   | Yes                              |
| Financial results                                                                                                                      |                   | Yes                              |
| Shareholding pattern                                                                                                                   |                   | Yes                              |
| Details of agreements entered into with the media companies and/or their associates                                                    |                   | N.A.                             |
| New name and the old name of the listed entity                                                                                         |                   | N.A.                             |
| II Annual Affirmations                                                                                                                 |                   |                                  |
| Particulars                                                                                                                            | Regulation Number | Compliance status<br>(Yes/No/NA) |
| Independent director(s) have been appointed in terms of specified criteria of ‘independence’ and/or ‘eligibility’                      | 16(1)(b) & 25(6)  | Yes                              |
| Board composition                                                                                                                      | 17(1)             | Yes                              |
| Meeting of Board of directors                                                                                                          | 17(2)             | Yes                              |
| Review of Compliance Reports                                                                                                           | 17(3)             | Yes                              |
| Plans for orderly succession for appointments                                                                                          | 17(4)             | Yes                              |
| Code of Conduct                                                                                                                        | 17(5)             | Yes                              |
| Fees/compensation                                                                                                                      | 17(6)             | Yes                              |
| Minimum Information                                                                                                                    | 17(7)             | Yes                              |
| Compliance Certificate                                                                                                                 | 17(8)             | Yes                              |
| Risk Assessment & Management                                                                                                           | 17(9)             | Yes                              |
| Performance Evaluation of Independent Directors                                                                                        | 17(10)            | Yes                              |

| <b>Particulars</b>                                                                                                                                                  | <b>Regulation Number</b> | <b>Compliance status (Yes/No/NA)</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------------------|
| Composition of Audit Committee                                                                                                                                      | 18(1)                    | Yes                                  |
| Meeting of Audit Committee                                                                                                                                          | 18(2)                    | Yes                                  |
| Composition of Nomination & Remuneration Committee                                                                                                                  | 19(1) & (2)              | Yes                                  |
| Composition of Stakeholder Relationship Committee                                                                                                                   | 20(1) & (2)              | Yes                                  |
| Composition and role of Risk Management Committee                                                                                                                   | 21(1),(2),(3),(4)        | N.A.                                 |
| Vigil Mechanism                                                                                                                                                     | 22                       | Yes                                  |
| Policy for related party Transaction                                                                                                                                | 23(1),(5),(6),(7) & (8)  | Yes                                  |
| Prior or Omnibus approval of Audit Committee for all related party transactions                                                                                     | 23(2), (3)               | Yes                                  |
| Approval for material related party transactions                                                                                                                    | 23(4)                    | N.A.                                 |
| Composition of Board of Directors of unlisted material Subsidiary                                                                                                   | 24(1)                    | N.A.                                 |
| Other Corporate Governance requirements with respect to subsidiary of listed entity                                                                                 | 24(2),(3),(4),(5) & (6)  | N.A.                                 |
| Maximum Directorship & Tenure                                                                                                                                       | 25(1) & (2)              | Yes                                  |
| Meeting of Independent Directors                                                                                                                                    | 25(3) & (4)              | Yes                                  |
| Familiarization of Independent Directors                                                                                                                            | 25(7)                    | Yes                                  |
| Memberships in Committees                                                                                                                                           | 26(1)                    | Yes                                  |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel                                                   | 26(3)                    | Yes                                  |
| Disclosure of Shareholding by Non- Executive Directors                                                                                                              | 26(4)                    | Yes                                  |
| Policy with respect to Obligations of directors and senior management                                                                                               | 26(2) & 26(5)            | Yes                                  |
| <b>III Affirmations:</b>                                                                                                                                            |                          |                                      |
| The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. |                          |                                      |
| <b>-- Not Applicable --</b>                                                                                                                                         |                          |                                      |

**For Universal Cables Limited**

**Sd/-**

**(Om Prakash Pandey)**  
**Company Secretary**